

**The School District of Sarasota County  
Superintendent's Performance Appraisal**

School Year: \_\_\_\_\_

Date of Review: \_\_\_\_\_

<b>Area:</b>  <b>Educational Leadership</b>	<input type="checkbox"/> Highly Effective <input type="checkbox"/> Effective  <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Unsatisfactory
<b>Performance Goals:</b> <ul style="list-style-type: none"><li>• Reduce the achievement gap between racial/ethnic and economically disadvantaged groups of students.</li><li>• Increase academic performance of all students and increasing students' participation in and readiness for accelerated courses and college.</li><li>• Increase access to technology across schools and to all students while promoting the use of technology as a tool to advance student learning.</li><li>• Establish a comprehensive program of student services for counseling, discipline, health and safety programs that are tied to defined goals and objectives.</li><li>• Promote opportunities, encouragement, and structures for all staff to continually engage in professional development to improve teaching and learning.</li><li>• Establish a performance-based culture system to develop and maintain high performing and motivated faculty and staff.</li><li>• Provide leadership for educational programs and pathways by overseeing the integration of academic and technical instruction, the alignment of teacher and student support services, and the advancement of seamless pathways so that students graduate globally competitive for work and postsecondary education.</li></ul>	

<b>Comments:</b>  _____ _____ _____
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<b>Recommendations:</b>  _____ _____ _____
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<b>Area:</b>  <b>Operations</b>	<input type="checkbox"/> Highly Effective <input type="checkbox"/> Effective  <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Unsatisfactory
<b>Performance Goals:</b> <ul style="list-style-type: none"><li>• Effectively utilize the district's uniform accountability system to support the district's strategic goals and initiatives.</li><li>• Utilize a management system to continually improve efficiencies in district operations and the educational effectiveness of business services including transportation, facilities, construction and accounting.</li><li>• Oversee improvements and enhancements in school and work environments to ensure safety and create optimal conditions for learning and productivity.</li></ul>	

<b>Comments:</b>  _____ _____ _____ _____
<b>Recommendations:</b>  _____ _____ _____ _____

<b>Area:</b>  <b>Finance</b>	<input type="checkbox"/> Highly Effective <input type="checkbox"/> Effective  <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Unsatisfactory
<b>Performance Goals:</b> <ul style="list-style-type: none"><li>• Reallocate funding priorities to meet the anticipated and unanticipated changes in federal, state and local needs and requirements aligned with the district’s strategic goals and initiatives.</li> <li>• Provide the School Board and stakeholders with fiscal audits and reports in order to facilitate budget monitoring and adjust expenditures accordingly.</li></ul>	

<b>Comments:</b>  _____ _____ _____ _____
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<b>Recommendations:</b>  _____ _____ _____ _____
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<b>Area:</b>  <b>Communication and Board/Community Relations</b>	<input type="checkbox"/> Highly Effective <input type="checkbox"/> Effective <input type="checkbox"/> Needs Improvement <input type="checkbox"/> Unsatisfactory
<b>Performance Goals:</b> <ul style="list-style-type: none"><li>• Actively engage family, community, and business members to become partners in supporting high levels of student achievement.</li><li>• Promote multicultural awareness and appreciation for social, economic, racial, and cultural diversity.</li><li>• Collaborate with local governmental entities to support and promote community outcomes and district strategic goals and initiatives.</li></ul>	

<b>Comments:</b>  _____ _____ _____ _____
<b>Recommendations:</b>  _____ _____ _____ _____